

Personnel Issues & You



UPPS Newsletter 2001-08

August 1, 2001

*Personnel Cabinet
5th Floor, 200 Fair Oaks Lane
Frankfort, Kentucky 40601*

*Secretary
Carol M. Palmore
Suite 516, 502-564-7430
Fax 502-564-7603*

*Julie True, Commissioner
Department for
Employee Relations
Suite 511, 502-564-7911
Fax 502-564-4311*

*Herb Sheeting,
Commissioner
Department for
Personnel Administration
Suite 530, 502-564-2428
Fax 502-564-5826*

*Personnel Cabinet Web Site
[http://www.state.ky.us/
agencies/personnel/
pershome.htm](http://www.state.ky.us/agencies/personnel/pershome.htm)*

2002 Health Insurance Open Enrollment Benefit Fairs

In an effort to inform employees and retirees during Open Enrollment, the Personnel Cabinet typically conducts Health Insurance Benefit Fairs throughout the state. Due to very poor attendance at benefit fairs in past years, the Office for Public Employee Health Insurance (OPEHI) has made a decision not to conduct benefit fairs throughout the state for Plan Year 2002. Records from Open Enrollment for Plan Year 2001 indicate that less than 10% of our members attended benefit fairs. This decision was made based on those attendance records.

Members will still be given informational packets from their appropriate coordinator, the OPEHI will mail informational letters to members, and health insurance carriers will be required to mail provider listings to employees and retirees in their covered counties. All open enrollment information and updates will be posted on the Personnel Cabinet's website at

<http://www.state.ky.us/agencies/personnel/pershome.htm>

Health Insurance Coordinator Training

Plan Year 2002 Health Insurance Coordinator Training is scheduled for Wednesday, August 29th at the Farnham Dudgeon Civic Center, Frankfort. The Training will be held from 1:00 p.m. – 4:30 p.m. This will be the only training for state agency coordinators, so please make plans to attend.

INSIDE THIS ISSUE

1	2002 Health Insurance Open Enrollment Benefit Fairs
1	Health Insurance Coordinator Training
2	Additional Health Insurance Choice Announced for Four Counties
3	2002 Health Insurance Open Enrollment Dates
3	Local Tax Update
3	Applicant Counseling and Testing Hours Change
3	Jim Looney Announces Retirement
3	Salary Schedule Effective July 1, 2001

Additional Health Insurance Choice Announced for Four Counties

Boyd, Carter, Elliott, and Greenup Counties

The following letter was mailed to active policyholders of the Commonwealth Group Health Insurance living or working in Boyd, Carter, Elliott, and Greenup Counties.

An additional carrier was added to these counties, due to a significant loss of contracted specialists by the current insurance carrier.

Members in these counties were permitted to change from CHA to Anthem Option 2000 Advantage if they returned an application to their appropriate Health Insurance Coordinator before July 27, 2001. This was an optional change.

Please call the OPEHI Member Services Branch at (888) 581-8834, or (502) 564-0354 if you have any questions regarding this announcement.

July 9, 2001

Greetings Commonwealth Group Member:

In response to a significant loss of contracted providers, the Office of Public Employee Health Insurance announces that policy holders in Boyd, Carter, Elliott and Greenup counties have the opportunity to change their current health insurance to the Anthem Option 2000 Advantage PPO or EPO plan for the **remainder of the 2001** plan year beginning September 1, 2001.

If you would like to change to the Anthem Option 2000 Advantage PPO or EPO, you must complete the enclosed application and return it to your Insurance Coordinator by close of business July 27, 2001.

Please review the enclosed material prior to making a decision. Although you may make a carrier change at this time, you will not be permitted to make any other changes to your health insurance without an applicable qualifying event.

The monthly rates for these products for the remainder of 2001 are as follows:

Anthem Option 2000 Advantage PPO

Single A	\$293.46	Single B	\$223.84
Parent Plus A	\$440.20	Parent Plus B	\$335.76
Couple A	\$660.26	Couple B	\$503.64
Family A	\$733.62	Family B	\$559.60

Anthem Option 2000 Advantage EPO

Single	\$213.16
Parent Plus	\$319.74
Couple	\$479.62
Family	\$532.90

continued on page 3

The State Contribution in these counties will remain: \$252.46 per month.

This information is also available on the Personnel Cabinet Website at:

www.state.ky.us/agencies/personnel/01hi.htm .

If you have any questions regarding this information, you may call the OPEHI Member Services Branch at 888-581-8834 or the Anthem Customer Service Representatives at 1-800-801-8365. Thank you for your time and attention to this matter.

2002 Health Insurance Open Enrollment Dates

The OPEHI Member Services Branch has tentatively scheduled Open Enrollment for Plan Year 2002 as September 10, 2001 through September 28, 2001. Open Enrollment for members of all retirement systems will be September 10, 2001 through October 19, 2001.

Local Tax Update

On July 17, 2001 we were notified that the City of Adairville local tax 05-08 was revised to 1.5% of gross; City rate 1.50%, county rate 0.00%, total rate 1.50%. This revision is effective November 17, 2000. Also, please note the Robertson County local tax code number should be **05-88**.

Applicant Counseling and Testing Hours Change

Effective August 1, 2001, the Division of Staffing Services, Personnel Cabinet will no longer offer counseling or testing services to applicants on Tuesdays. Over the last three years the workload of the Division of Staffing Services has increased by approximately 252% and are now working with approximately 232,000 applicants per year. This increase and consequential change in services is in response to the increased demand for services due to the Internet and e-mail. Each Tuesday, the division will process agency mail and review applications received through U.S. mail, e-mail, and by fax. A notice of the new schedule for applicant counseling and testing is attached; please post it in your respective areas.

Jim Looney Announces Retirement

It's hard to imagine state government payroll without thinking of Jim Looney but that will soon be the case. Jim announced his retirement effective August 31, 2001. Jim has been working with payroll for a number of different agencies since 1969 and has been the Manager of the Personnel Cabinet's Payroll Branch since 1994. Please join us in wishing Jim well in his retirement.

Salary Schedules Effective July 1, 2001

A new salary schedule went into effect July 1, 2001 per Executive Order 2001-852. Copies are attached for your convenience.

COMMONWEALTH OF KENTUCKY			
July 1, 2001 Salary Schedule			
37.5 Hour Schedule			
Grade	Rates	Entry Level Wage	Midpoint Wage
3	HR	\$ 5.462	\$ 7.236
	MO	\$ 887.58	\$ 1,175.86
	AN	\$10,650.96	\$14,110.32
4	HR	\$ 6.008	\$ 7.959
	MO	\$ 976.30	\$ 1,293.34
	AN	\$11,715.60	\$15,520.08
5	HR	\$ 6.608	\$ 8.755
	MO	\$ 1,073.80	\$ 1,422.70
	AN	\$12,885.60	\$17,072.40
6	HR	\$ 7.270	\$ 9.631
	MO	\$ 1,181.38	\$ 1,565.04
	AN	\$14,176.56	\$18,780.48
7	HR	\$ 7.996	\$ 10.593
	MO	\$ 1,299.36	\$ 1,721.38
	AN	\$15,592.32	\$20,656.56
8	HR	\$ 8.796	\$ 11.653
	MO	\$ 1,429.36	\$ 1,893.62
	AN	\$17,152.32	\$22,723.44
9	HR	\$ 9.675	\$ 12.818
	MO	\$ 1,572.20	\$ 2,082.94
	AN	\$18,866.40	\$24,995.28
10	HR	\$ 10.642	\$ 14.100
	MO	\$ 1,729.34	\$ 2,291.26
	AN	\$20,752.08	\$27,495.12
11	HR	\$ 11.707	\$ 15.510
	MO	\$ 1,902.40	\$ 2,520.38
	AN	\$22,828.80	\$30,244.56
12	HR	\$ 12.878	\$ 17.061
	MO	\$ 2,092.68	\$ 2,772.42
	AN	\$25,112.16	\$33,269.04

COMMONWEALTH OF KENTUCKY			
July 1, 2001 Salary Schedule			
37.5 Hour Schedule			
Grade	Rates	Entry Level Wage	Midpoint Wage
13	HR	\$ 14.166	\$ 18.859
	MO	\$ 2,301.98	\$ 3,064.60
	AN	\$27,623.76	\$36,775.20
14	HR	\$ 15.582	\$ 20.644
	MO	\$ 2,532.08	\$ 3,354.66
	AN	\$30,384.96	\$40,255.92
15	HR	\$ 17.141	\$ 22.709
	MO	\$ 2,785.42	\$ 3,690.22
	AN	\$33,425.04	\$44,282.64
16	HR	\$ 18.855	\$ 24.980
	MO	\$ 3,063.94	\$ 4,059.26
	AN	\$36,767.28	\$48,711.12
17	HR	\$ 20.740	\$ 27.477
	MO	\$ 3,370.26	\$ 4,465.02
	AN	\$40,443.12	\$53,580.24
18	HR	\$ 22.815	\$ 30.225
	MO	\$ 3,707.44	\$ 4,911.58
	AN	\$44,489.28	\$58,938.96
19	HR	\$ 25.095	\$ 33.247
	MO	\$ 4,077.94	\$ 5,402.64
	AN	\$48,935.28	\$64,831.68
20	HR	\$ 27.605	\$ 36.573
	MO	\$ 4,485.82	\$ 5,943.12
	AN	\$53,829.84	\$71,317.44
21*	HR	\$ 30.366	\$ 40.230
	MO	\$ 4,934.48	\$ 6,537.38
	AN	\$59,213.76	\$78,448.56
22*	HR	\$ 33.402	\$ 44.252
	MO	\$ 5,427.84	\$ 7,190.96
	AN	\$65,134.08	\$86,291.52



Effective August 1, 2001
counseling or testing services
will not be available on any TUESDAY.

Counseling and testing offices will be open Monday, Wednesday, Thursday, and Friday of each week except on official state holidays.

**Counselors are available
from 8:00 a.m. to 4:00 p.m.**

Testing is available from 7:30 a.m. to 1:30 p.m. (all written exams must be completed by 3:45 p.m.)
